

## HEALTH AND SAFETY POLICY

The owners of Kinetic Electrical are committed to the supply of quality products and to the provision of a safe working environment for all its employees and visitors in all activities of its business.

This will be achieved by:

GOOD BUSINESS PRACTICES

Developing and applying proactive management methods through planning, the establishing of business goals and strategies for quality products, safety and environmental management.

**QUALITY MANAGEMENT PRINCIPLES** 

The application and implementation of recognised industry quality management principles, practices and codes of practices throughout all divisions of the company

CONTINUOUS IMPROVEMENT **PRACTICES** 

Developing a company culture that encourages the free exchange of ideas and the input from all staff for the continuous improvement of all its operations and its quality, safety and environmental management practices.

PROACTIVE HEALTH AND SAFETY MANAGEMENT

Developing effective goals, policies, plans and procedures that comply with the Health and Safety in Employment Act 1992, Regulations 1995.

Delegating the responsibility for Health and Safety to all to all employees and to provide effective supervision and training for them to undertake their duties in a safe manner at all times.

Systematically identifying, managing and implementing effective controls for any identified hazards/s.

Accurately recording and reporting any incidents and

accidents as soon as possible.

Actively supporting the rehabilitation and early return to

work of any injured employee.

STAFF INVOLVEMENT AND **TRAINING** 

Involving our employees in the development and monitoring of quality, processing and Health and Safety management. To achieve this all employees will receive the necessary training and skills to undertake their functions and to assist in the monitoring of quality and safety improvement

INDUSTRY CODES OF PRACTICE

Applying the relevant industry codes of practice and striving for the acceptable standards of industry best practice

**CUSTOMER SATISFACTION** 

Providing quality services and products that meet our customers' needs and expectations every time

Signed	Date
Manager	

Hasmate 09/11 Safety Policy